## **ENVIRONMENTAL MANAGEMENT MANUAL**

## ISO 14001:2015 5.1 Leadership and commitment

The General Manager shall provide leadership and commitment by encouraging a focus on the Company's environmental impacts and legal requirements together with the resources required to implement and maintain an efficient and effective Environmental Management System compliant with the requirements of ISO 14001:2015.

## 5.2 Environmental Policy

Marshall Construction (West Yorkshire) Ltd are a northern based construction company based In Elland, West Yorkshire that specialise in developments within the commercial sector. Including in-and out of town retail schemes, offices, industrial and leisure schemes throughout the UK.

It is the policy of the Marshall Construction (West Yorkshire) Ltd to manage its activities in such a way that reduces their environmental impact to a practicable minimum. The Company is committed to continual improvement of its environmental performance, including a reduction in pollution, and intends to achieve this by setting clear environmental objectives and regularly monitoring progress against them.

In order to regulate the environmental performance of Marshall Construction (West Yorkshire) Ltd the Company will operate an Environmental Management System that meets the requirements of ISO 14001:2015.

The Marshall Construction (West Yorkshire) Ltd will:

- 1. Ensure that this policy is understood, implemented and maintained at all levels of the Company and provide the necessary resources to achieve this.
- 2. Ensure that all employees are aware of the potential environmental effects of their activities and the environmental benefits of improved performance.
- 3. Provide public access (on request)) to information on the environmental performance of the Company.
- Will strive to comply with all existing regulatory legislation, consents and codes issued at European, National and Local levels and adopt a pro-active attitude in anticipating future regulatory requirements.
- 5. Document, implement and maintain an Environmental Management System that will provide a framework for setting and reviewing environmental objectives and targets.
- 6. Inform our suppliers of our environmental policy and encourage them to do the same.

GENERAL MANAGER